DEPUTY HEAD OF TEACHING AND LEARNING

SALARY: £34K-£42K PENSION AND PERFORMANCE-RELATED PAY

LOCATION: ACROSS GROUP SITES

JOB PURPOSE

To support the Head of Teaching and Learning to co-ordinate the group wide approach to improving teaching & learning, through our learning improvement programme and provision of high quality staff development

To assist with the development and implementation of The Bridge programme across the group, including high quality monitoring and support of work experience to secure students’ destinations

BENEFITS

- £34k-£42k basic salary
- Contributory Pension Scheme
- Participation in group-wide Performance Related Pay (PRP) scheme

ROLE AND RESPONSIBILITIES

- Support the co-ordination of the Learning Improvement programme, including activities, caseloads and reviewing effectiveness of the Learning Improvement Facilitators across NHC and HL&D.

- Coach and support colleagues at NHC and HL&D to develop and improve teaching, learning and assessment.

- Support the development and delivery of high quality, group-wide staff development programme, which focuses on individual, team and organisational areas for improvement aligned to our Group strategic goals and standards.
Support the Head with the development of the Bridge programme as a flagship curriculum innovation and contribute to the embedding of the programme across the 3 group business units (NHC, HL&D, HST).

Assist the development of a group wide approach to British Values, Equality & Diversity and preparing students for life in modern Britain.

Coordinate the organisation of college-wide events which support the delivery of the Bridge programme.

Develop our capacity to be outstanding in the area of Personal Development, Behaviour and Welfare.

Support the Head to lead the teams responsible for careers, work experience and e-learning.

Collaborate with the quality team to drive improvements across the organisation.

Work across HLG on curriculum improvements and developments in line with Group strategic goals and awarding body/external requirements.

Assist on the induction of new teachers and learning coaches as part of the Hart Learning Group new staff induction programme.

Support the quality assurance processes and delivery of teacher education within the group.

PERSON SPECIFICATION

- A proven teaching & learning practitioner, who consistently delivers outstanding outcomes for their students and outstanding learning in their setting
- A track record of managing programmes, including using quality processes to drive improvement
- Previous experience of delivering and co-ordinating improvement programmes.
- A track record of strong course team leadership, delivering outstanding student outcomes
- An innovative user of technology in their teaching practice, supporting the development of independent learning skills for their students
- A comprehensive understanding of the outstanding of the CIF and delivery of study programmes, and apprenticeships
- Experienced and proven classroom practitioner who uses innovative and creative pedagogy to ensure outstanding student progress
- Outstanding communication and organisational skills
WHO ARE WE

The Hart Learning Group is a charitable organisation with a mission to create social and economic value through learning. The group currently includes:

- North Hertfordshire College (NHC): an occupationally-focussed further education college with campuses in Stevenage, Hitchin and Letchworth.
- Hart Learning & Development (HL&D): a progressive learning and development business which supports businesses to engage with and invest in emerging talent.
- The Hart Schools Trust (HST): a burgeoning schools trust which currently sponsors a secondary academy (Thomas Alleyne's Academy) and is in the process of embracing several new schools.

We are currently working towards an ambitious five-year strategy. We want to be Outstanding by 2018. To realise our strategy, we need the best people around.

TO APPLY

- To apply please send a CV and one-page cover letter to recruitment@nhc.ac.uk by 28th July 2017