

Ref. No.	Name of Policy, Strategy, Procedure or Function	Type of Policy, Strategy, Procedure or Function	Person Responsible for Assessment	Area	Date of Assessment	Date for Review	Full EqIA Required?
EQIA/01	Skills for Life Quality & Standards Self-Assessment Report	Policy	David Pitcher	Community & Health Services	23 July 2007	N/A Yearly rewrite	No
EQIA/02	NHC Property Strategy	Report	Bev Jones	Quality & Standards	23 July 2007	N/A Yearly rewrite	No
EQIA/03	Policy & Guidelines for Computer, E-mail & Internet Usage	Strategy	Simon Botterill	Finance & Estates	29 August 2007	29 August 2010	No
EQIA/04	Learning Resources Strategy & Business Plan	Policy	Chris McLean	IT & Information Services	06 September 2007	22 October 2010	No
EQIA/05	Marketing Plan	Strategy/Plan	Sally Dawson	Learning Resources	27 November 2007	01 August 2010	No
EQIA/06	Comprehensive Equality & Diversity Policy	Strategy/Plan	Maria Ciampa Trevor Gordon/Carol Ahsby	Marketing	22 August 2007	N/A Yearly rewrite	No
EQIA/07	Disability Equality Scheme	Policy	Ahsby Trevor Gordon/Carol Ahsby	Human Resources	10 October 2007	10 October 2010	No
EQIA/08	Race Equality Scheme	Policy	Ahsby Trevor Gordon/Carol Ahsby	Human Resources	11 October 2007	11 October 2010	No
EQIA/09	Additional Learning Support Policy	Policy	Ahsby	Human Resources	12 October 2007	12 October 2010	No
EQIA/10	Sexual Orientation Policy	Policy	Lilian Waters Trevor Gordon/Carol Ahsby	Additional Learning Support	27 November 2007	N/A Yearly rewrite	No
EQIA/11	Gender Equality Scheme	Policy	Ahsby Trevor Gordon/Carol Ahsby	Human Resources	16 October 2007	16 October 2010	No
EQIA/12	Age Equality Policy	Policy	Ahsby Trevor Gordon/Carol Ahsby	Human Resources	16 October 2007	16 October 2010	No
EQIA/13	Computer Software Management Policies & Procedures	Policy	Ahsby	Human Resources	18 October 2007	18 October 2010	No
EQIA/14	Information Security Policy	Policy	Chris McLean	IT & Information Services	22 October 2007	22 October 2010	No
EQIA/15	Change Management Policy	Policy	Chris McLean	IT & Information Services	22 October 2007	22 October 2010	No
EQIA/16	Records Management Policy	Policy	Chris McLean	IT & Information Services	22 October 2007	22 October 2010	No
EQIA/17		Policy	Chris McLean	IT & Information Services	22 October 2007	22 October 2010	No

EQIA/18	Telephone Usage Policy	Policy	Chris McLean	IT & Information Services	22 October 2007	22 October 2010	No
EQIA/19	Data Protection Policy (Learner copy)	Policy	Chris McLean	IT & Information Services	22 October 2007	22 October 2010	No
EQIA/20	Data Protection Policy Stevenage Skills Centre	Policy	Chris McLean	IT & Information Services	22 October 2007	22 October 2010	No
EQIA/21	Business Plan	Plan	Fintan Donohue	SMT	09 November 2007	N/A Yearly rewrite	No
EQIA/22	Diciplinary Procedure	Policy	Carol Ashby	Planning & Development (HR)	16 January 2008	16 July 2010	No
EQIA/23	Capability Policy & Procedure	Policy & Procedure	Carol Ashby	Planning & Development (HR)	31 January 2008	31 July 2010	No
EQIA/24	Contact & Capability Procedure for Probationary Staff	Policy & Procedure	Carol Ashby	Planning & Development (HR)	31 January 2008	31 July 2010	No
EQIA/25	Grievance Policy & Procedure	Policy & Procedure	Carol Ashby	Planning & Development (HR)	31 January 2008	31 July 2010	No
EQIA/26	Harrassment Policy	Policy & Procedure	Carol Ashby	Planning & Development (HR)	31 January 2008	31 July 2010	No
EQIA/27	Sports Health & Public Services Business Plan	Strategy	Michael Wright	Sports Health & Public Services	26 February 2008	N/A Yearly rewrite	Yes
EQIA/28	Stevenage Skills Centre Tutorials Policy for Cross	Service/Function	Tony Joyce	Employment Services	19 February 2008	N/A Yearly rewrite	No
EQIA/29	College Curriculum	Policy	Zena Woods	Quality & Standards	17 June 2008	31 July 2010	No
EQIA/30	Dress Code	Policy	Carol Ashby	Human Resources	17 July 2008	17 July 2010	No
EQIA/31	HR Strategy & Plan	Policy	Carol Ashby	Human Resources	17 July 2008	17 July 2010	No
EQIA/32	Human Resources Dept (service)	Service/Function	Carol Ashby	Human Resources	17 July 2008	17 July 2010	No
EQIA/33	Staff Recruitment & Selection	Policy	Carol Ashby	Human Resources	17 July 2008	17 July 2010	No
EQIA/34	Redundancy Selection Criteria	Policy	Carol Ashby	Human Resources	28 August 2008	28 August 2010	
EQIA/35	IT	Service/Function	Chris McLean	Information Services	21 October 2008	06 September 2010	No
EQIA/36	Information Services	Service/Function	Chris McLean	Information Services	21 October 2008	06 September 2010	No
EQIA/37	Quality	Service/Function	Chris McLean	Information Services	21 October 2008	06 September 2010	No
EQIA/38	Community & Health Services	Strategy/Service	David Pitcher	Community & Health Services	01 September 2008	N/A Yearly rewrite	Yes